

# Transforming communities where businesses and people can thrive



# Neighbors helping neighbors

In 2018, corporate employees at our 70+ locations contributed 63,548 volunteer hours – that’s more than \$2.2 million in philanthropic action.

### Helping our neighbors

69% of employees participated in community involvement activities

\$4.5 million+

was given in monetary and in-kind charitable donations

30 corporate employees helped during life-changing challenges by the Insperty Fund

### Employees helping each other

In 2018, Insperty employees donated hours to the paid-time-off hardship bank and their co-workers benefited from their generosity.

308 employees donated time

10,342 hours donated to the hardship bank

58 employees benefited from the hardship bank

\$197,559

was donated to the Insperty Fund





# Community impact

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Not only is community involvement an Insperity core value, it's also a calling for our corporate employees to make a difference in the lives of others. This philanthropic action, combined with corporate financial investments and conservation initiatives, has allowed us to enrich countless lives and contribute to our reputation as responsible business stewards.

The Insperity Corporate Social Responsibility Report highlights our 2018 performance in three key areas and demonstrates our commitment to our clients, employees and local communities.

77%

of new employees said that our commitment to communities was a motivating factor for joining Insperity



# Safe and secure

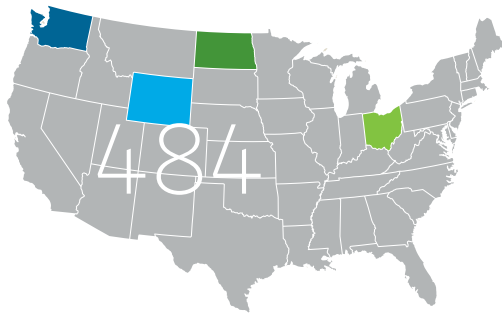
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815 employees took safety training classes

21 number of safety consultants/  
outreach trainers/professional  
development training

53 (815) safety training courses for  
managers and supervisors  
(number of clients trained)

19 (123) outreach courses  
conducted (number of  
clients trained)



client companies with the placement of  
workers' compensation in the states of Ohio,  
Washington, North Dakota and Wyoming,  
where coverage is required to be provided  
exclusively by their respective designated  
workers' compensation programs

## Managing mishaps

92,044 workers' compensation  
certificates were issued

82% of employees returned to  
work after a work-related  
injury/illness

# Conservation initiatives

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Leadership in Energy and  
Environmental Design  
(LEED) certified for new  
construction at corporate  
headquarters

1,664 cubic yards  
recycled annually

# Corporate human resources

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15 employees of the year

333 new employees attended Introduction to Insperity (i2i)

2 volunteers of the year

56 managers attended Introduction to Insperity (i2i)

# Health and welfare

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501 Benefits Expo (Formally Health Fair)

9 Lunch and Learns coordinated through Optum

33 Benefits Expo vendors



