Transforming communities where businesses and people can thrive
Neighbors helping neighbors

In 2017, corporate employees at our 70 locations contributed 62,223 volunteer hours – that’s more than $2.2 million in philanthropic action.

Helping our neighbors

76% of employees participated in community involvement activities

$6.2 million+ was given in monetary and in-kind charitable donations

Employees helping each other

In 2017, Insperity employees donated hours to the paid-time-off hardship bank and their co-workers benefited from their generosity.

288 employees donated time

9,397 hours donated to the hardship bank

89 employees benefited from the hardship bank

$196,815 were donated to the Insperity Fund, helping 117 corporate employees facing life-changing challenges
**Conservation initiatives**

Helping businesses succeed so communities prosper means we’re also aware of our ecological footprint and our impact on the environment.

With the expansion of our corporate headquarters in Kingwood, TX, the new Insperity Centre IV was designed to minimize negative environmental impact while maximizing energy efficiency.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>24%</td>
<td>energy savings</td>
<td>In addition to expanding our campus under United States Green Building Council standards, we also addressed areas of our existing facility to reduce demands on power plant energy and to decrease greenhouse gas emissions.</td>
</tr>
<tr>
<td>50%</td>
<td>water use reduction</td>
<td></td>
</tr>
<tr>
<td>87%</td>
<td>construction waste diversion</td>
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Leadership in Energy and Environmental Design (LEED) certified

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Description</th>
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<tbody>
<tr>
<td>1664</td>
<td>cubic yards recycled annually</td>
</tr>
<tr>
<td>195</td>
<td>garage lightbulbs reduced from 250W to 20W LED</td>
</tr>
<tr>
<td>85</td>
<td>parking lot lightbulbs reduced from 400W to 20W LED</td>
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</tbody>
</table>
Safe and secure

895 employees took safety training classes

89 safety training classes were offered

7 OSHA courses were conducted with 9 companies receiving training

Managing Mishaps

93,153 workers’ compensation certificates were issued

79% of employees returned to work after a work-related injury/illness

Insperity helped 403 client companies with the placement of workers’ compensation in the states of Ohio, Washington, North Dakota and Wyoming, where coverage is required to be provided exclusively by their respective designated WC programs.
Community involvement

Not only is community involvement an Insperity core value, it is also calling for our corporate employees to make a difference in the lives of others. This philanthropic action, combined with corporate financial investments and conservation initiatives, has allowed us to enrich countless lives and contribute to our reputation as responsible business stewards.

The Insperity Corporate Social Responsibility Report highlights our 2017 performance in three key areas and demonstrates our commitment to our clients, employees and local communities.

79% of new employees said that Insperity’s commitment to communities was a motivating factor for joining Insperity.