

Community Involvement

is not only an Insperty core value, but a calling for our corporate employees to make a difference in the lives of others. This philanthropic action, combined with corporate financial investments and conservation initiatives, has allowed us to enrich countless lives and contribute to our reputation as responsible business stewards. The Insperty Corporate Social Responsibility Report highlights our 2015 performance in four key areas and demonstrates our commitment to our clients, employees and local communities.



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2015 Corporate Social Responsibility Report

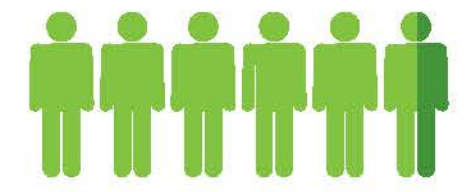


NEIGHBORS HELPING NEIGHBORS

In 2015, corporate employees at our 60 locations contributed 56,605 volunteer hours – that’s more than \$1.8 million in philanthropic action.

Helping Our Neighbors

92% of employees participated in community involvement activities



More than \$3.8 million in monetary and in-kind charitable donations

Employees Helping Each Other

In 2015, Insperty employees donated hours to the paid-time-off hardship bank and their co-workers benefited from their generosity.

206 employees donated time

5,883 hours donated to the hardship bank (222 hours more than 2014)

56 employees benefited from the hardship bank

\$169,463

were donated to the Insperty Fund, helping 24 corporate employees facing life-changing challenges

GREEN LIVING

1,250 Cubic yards recycled by Insperty



LIVING SMART

260 employees attended our Wellness 360° Health Fair

3 companywide initiatives were held for cancer, heart health and autism awareness

230 ergonomic evaluations performed for corporate and clients’ offices

SAFE AND SECURE

3,575 employees took safety training classes

105 safety training classes were offered

6 OSHA courses were conducted with 95 companies receiving training

Managing Mishaps

67,161 workers’ compensation certificates were issued

61% of employees returned to work after a work-related injury/illness

Insperty helped 498 client companies with the placement of workers’ compensation in the states of Ohio, Washington, North Dakota and Wyoming, where coverage is required to be provided exclusively by their respective designated WC programs.

