Community Involvement

Not only an important value, but a calling for our corporate employees, to make a difference in the lives of others. This philanthropic action, coupled with corporate financial investments and conservation initiatives, have allowed us to enrich countless lives and contribute to our reputation as responsible business stewards. The Insperity Corporate Social Responsibility Report highlights our 2014 performance in four key areas and demonstrates our commitment to our clients, employees, and local communities.
In 2014, corporate employees at our 57 locations contributed 62,832 volunteer hours—a 4,200-hour increase over 2013—which equates to more than $1.9 million in philanthropic action.

**Helping Our Neighbors**

- **93%** of Insperity employees reported participating in community involvement activities.
- **More than $3.8 million** in monetary and in-kind charitable donations were donated to the Insperity Fund, helping 33 corporate employees facing life-changing challenges.

**Employees Helping Each Other**

In 2014, Insperity employees donated hours to the paid-time-off hardship bank and their coworkers benefited from their generosity.

- **192** employees donated time
- **5,661** hours donated to the hardship bank
- **51** employees benefited
- **$160,000** was donated to the Insperity Fund

**Managing Mishaps**

In 2014, Insperity helped 403 client companies with the placement of workers’ compensation in the states of Ohio, Washington, North Dakota, and Wyoming, where coverage is required to be provided exclusively by their respective designated WC programs.

- **58,000** employees took safety training classes
- **1,913** safety training classes were offered
- **179** OSHA courses were conducted with 79 companies receiving training

**Ending mishaps**

- **64%** of employees returned to work after a work-related injury/illness

**Green Living**

The U.S. Green Building Council has recognized Insperity with 13 Gold or Silver Leadership in Energy and Environmental Design (LEED) certifications.

- **13 LEED certifications**
- **1,250** cubic yards recycled

**Living Smart**

- **350** employees attended the Wellness 360° Health Fair
- **338** ergonomics evaluations for our corporate and clients’ offices
- **3** company-wide awareness campaigns dedicated to cancer, heart health, and autism education

**Safe and Secure**

- **58,000** employees took safety training classes
- **1,913** employees took safety training classes
- **179** OSHA courses were conducted with 79 companies receiving training

In 2014, Insperity helped 403 client companies with the placement of workers’ compensation in the states of Ohio, Washington, North Dakota, and Wyoming, where coverage is required to be provided exclusively by their respective designated WC programs.